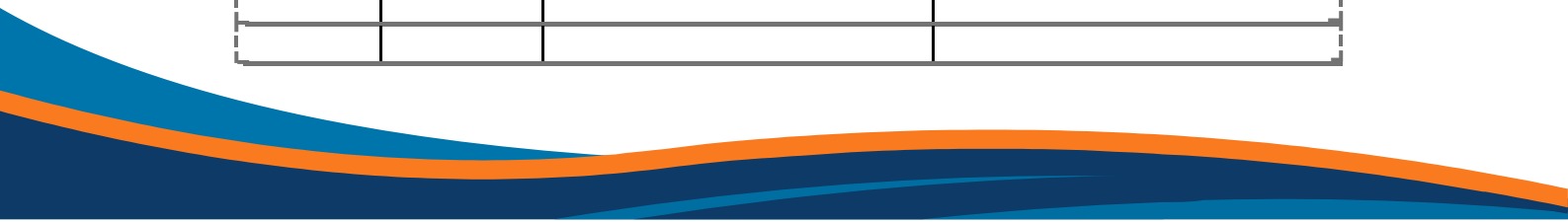




# CENOZON

## Environmental Stewardship Policy

Revision no.	Date	Description	Approved by
1	2023-07-18	Management Review	M. Woynarowich



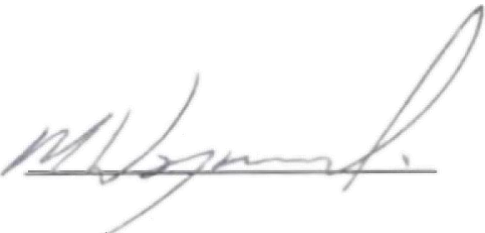
# Policy Statement

Cenozon is steadfast in our commitment to protect the environment. We recognize our responsibility to minimize our environmental impacts and promote sustainable practices throughout all our operations.

We aim to align our objectives with the Paris Agreement<sup>1</sup> and U.N. Sustainable Development Goals.<sup>2</sup>

To this end, our policy is guided by the following principles:

- **Environmental Stewardship:** We acknowledge that the preservation and protection of the environment are fundamental to our business and the communities in which we operate. We are continually improving our environmental performance to minimize the impact of our activities on natural ecosystems.
- **Compliance with Applicable Laws and Regulations:** We commit to complying with local and federal environmental laws, regulations, and standards in the regions in which we operate. Our operations will meet the requirements set forth by regulatory bodies, with a focus on continuous improvement.
- **Resource Conservation and Waste Management:** We strive to optimize our resource utilization and reduce our carbon footprint through efficient and responsible management practices.



Mark Woynarowich, Director of Operations

<sup>1</sup> United Nations Framework Convention on Climate Change. (2015). *The Paris Agreement*. UNFCCC. <https://unfccc.int/process-and-meetings/the-paris-agreement>

<sup>2</sup> United Nations. (2015). *The 17 sustainable development goals*. United Nations; United Nations. <https://sdgs.un.org/goals>

# Objectives

The objective of this policy is to:

- Outline Cenozon's Environmental Management Framework
- Describe the core principles of our Environmental philosophy, our approach to minimizing environmental impacts, and the shared responsibility to continuously improve

# Environmental Management Framework

Our framework helps us set meaningful environmental goals, methodically measure our progress, and appropriately assess environmental impacts. Taking a proactive approach to environmental sustainability involves precaution, prevention, protection, and continuous improvement. This will be achieved through the following tenets:

## Sharing Responsibility:

We will encourage a strong commitment to environmental sustainability, both internally and externally. Employees will be made aware of our environmental sustainability policy and Cenozon shall promote the participation of employees in the EMF. We will set clear expectations for adherence to applicable environmental regulations in the external aspects of our operations and extend our commitment to our supply chain.

## Promoting a Circular Economy:

We will continue to reduce our carbon footprint and conserve energy and water resources through our hybrid-work model. Additionally, we have implemented proper waste management practices to minimize waste generation and promote recycling/reuse. Waste will be mitigated according to the principles of the waste management hierarchy.

### Rinse and Repeat:

We will approach our EMF with a mindset of continuous improvement and innovation. Through enhancing our environmental performance in areas such as water management, minimization of atmospheric emissions, and efficient waste management, we hope to develop healthy sustainability practices. We seek to communicate the relevant information about our commitments and initiatives in a transparent way that invites feedback to drive positive environmental change.

*Environmental stewardship is instrumental to Cenozon's way of life. Through our policies, we hope to foster awareness, responsibility, and a commitment to protect the environment and our communities.*

